

New Jersey Employment Situation

Final Estimates: March 2025
Preliminary Estimates: April 2025

Data Release: May 15, 2025

Office of Research and Information
Division of Economic and Demographic Research
Labor Force Statistics Unit



April Employment Summary

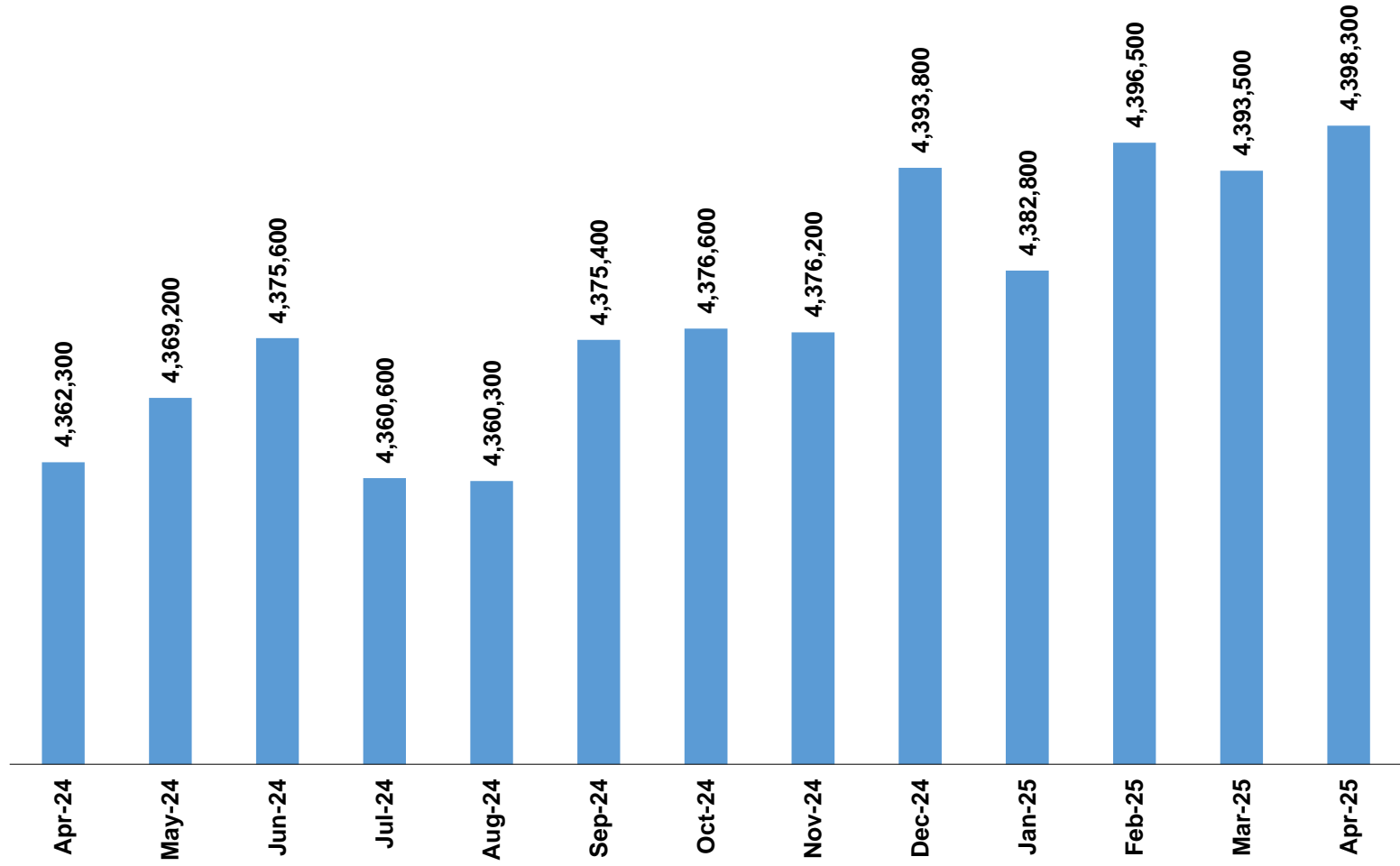
- Total preliminary nonfarm employment: +4,800.
- Unemployment rate: 4.8%.
- Labor force participation rate: 63.9%.
- Employment-population ratio: 60.8%.

Revisions to **March** Preliminary Estimates

	PRELIM MAR-25	FINAL MAR-25	REVISION	PRELIMINARY M-o-M Change	FINAL M-o-M Change
Total Nonfarm	4,393,800	4,393,500	-300	-2,700	-3,000
Total Private Sector	3,768,100	3,767,400	-700	-3,400	-4,100
Construction	163,300	162,700	-600	-1,200	-1,800
Manufacturing	255,400	255,200	-200	-600	-800
Trade, Transportation, & Utilities	906,300	905,500	-800	-100	-900
Information	73,400	73,100	-300	-100	-400
Financial Activities	269,800	270,000	200	-400	-200
Professional and Business Services	707,500	706,300	-1,200	-1,000	-2,200
Education and Health Services	811,100	813,400	2,300	2,700	5,000
Leisure and Hospitality	404,000	404,100	100	-3,600	-3,500
Other Services	175,900	175,700	-200	1,000	800
Total Government	625,700	626,100	400	700	1,100
Federal Government	49,500	49,300	-200	0	-200
State Government	156,700	156,700	0	0	0
Local Government	419,500	420,100	600	700	1,300

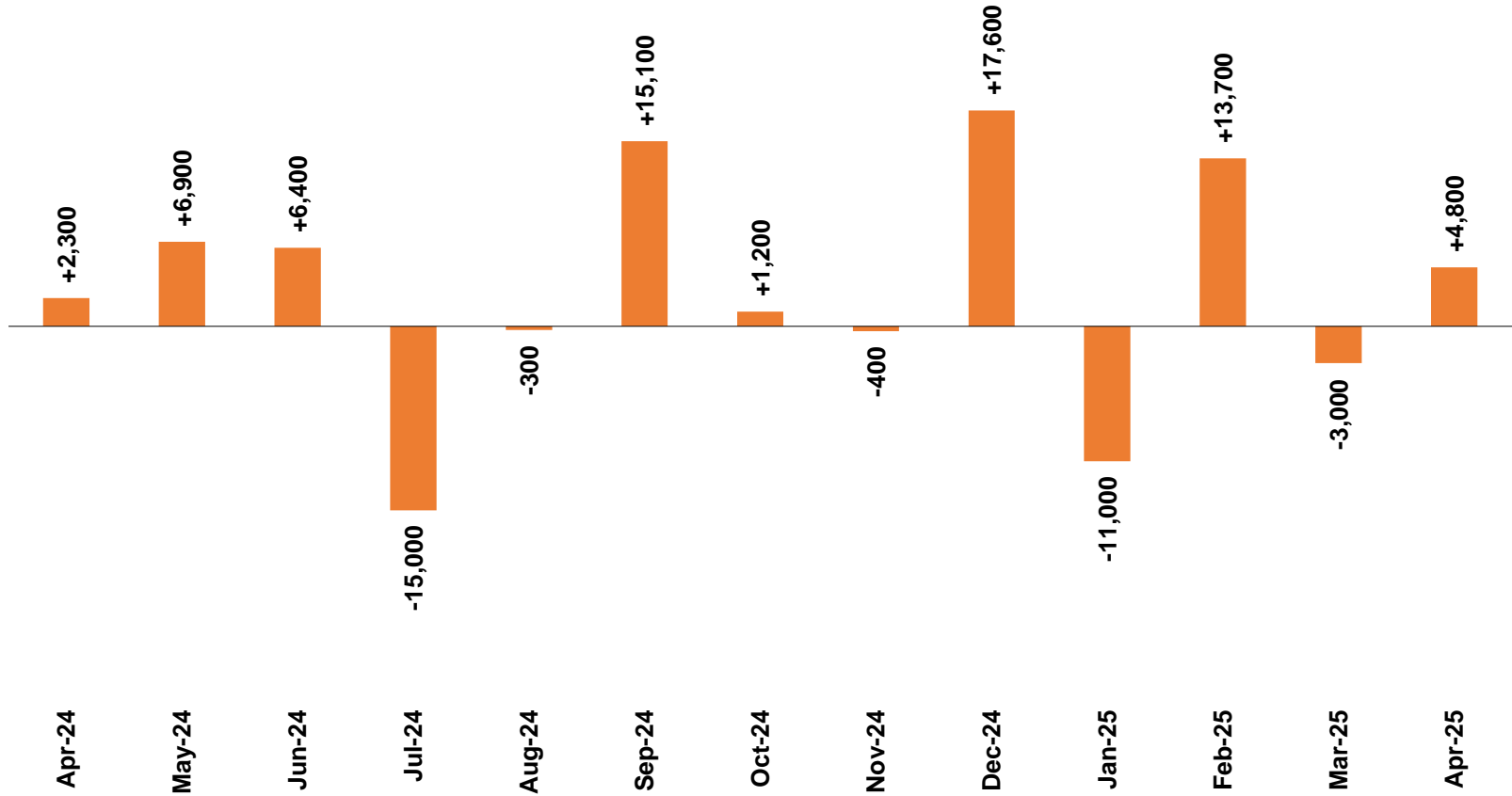
- **Total Nonfarm employment for March revised down by 300 to -3,000 (Feb to Mar).**
- **Total Private Sector employment revised down by 700 to a loss of -4,100.**
- **Largest revisions: Private Education and Health Services (+2,300), Professional and Business Services (-1,200), Trade, Transportation, and Utilities (-800).**

Monthly Total Nonfarm Employment



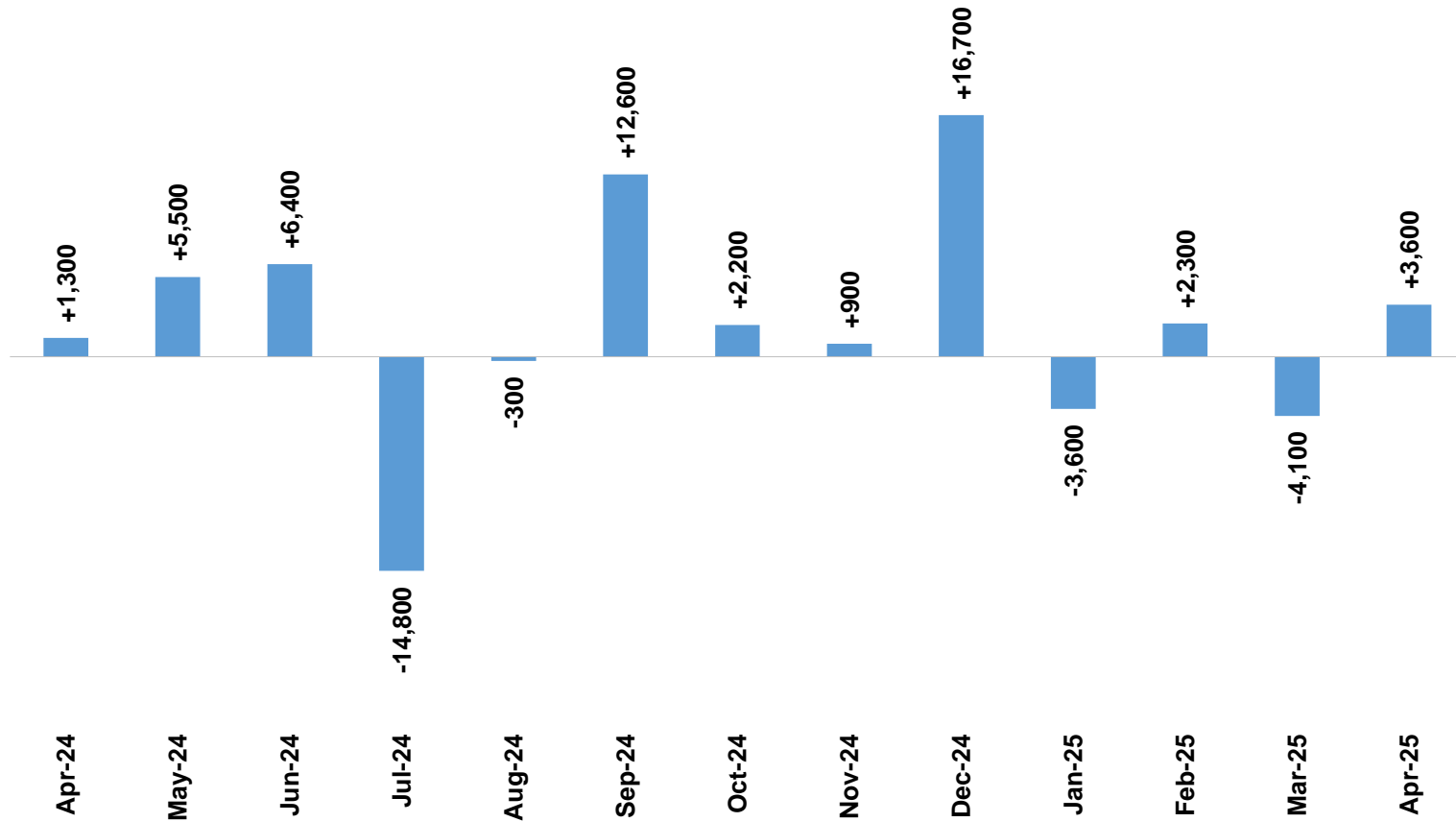
Monthly Total Nonfarm Employment Change

Average monthly gain of +3,000 jobs over the past twelve months.



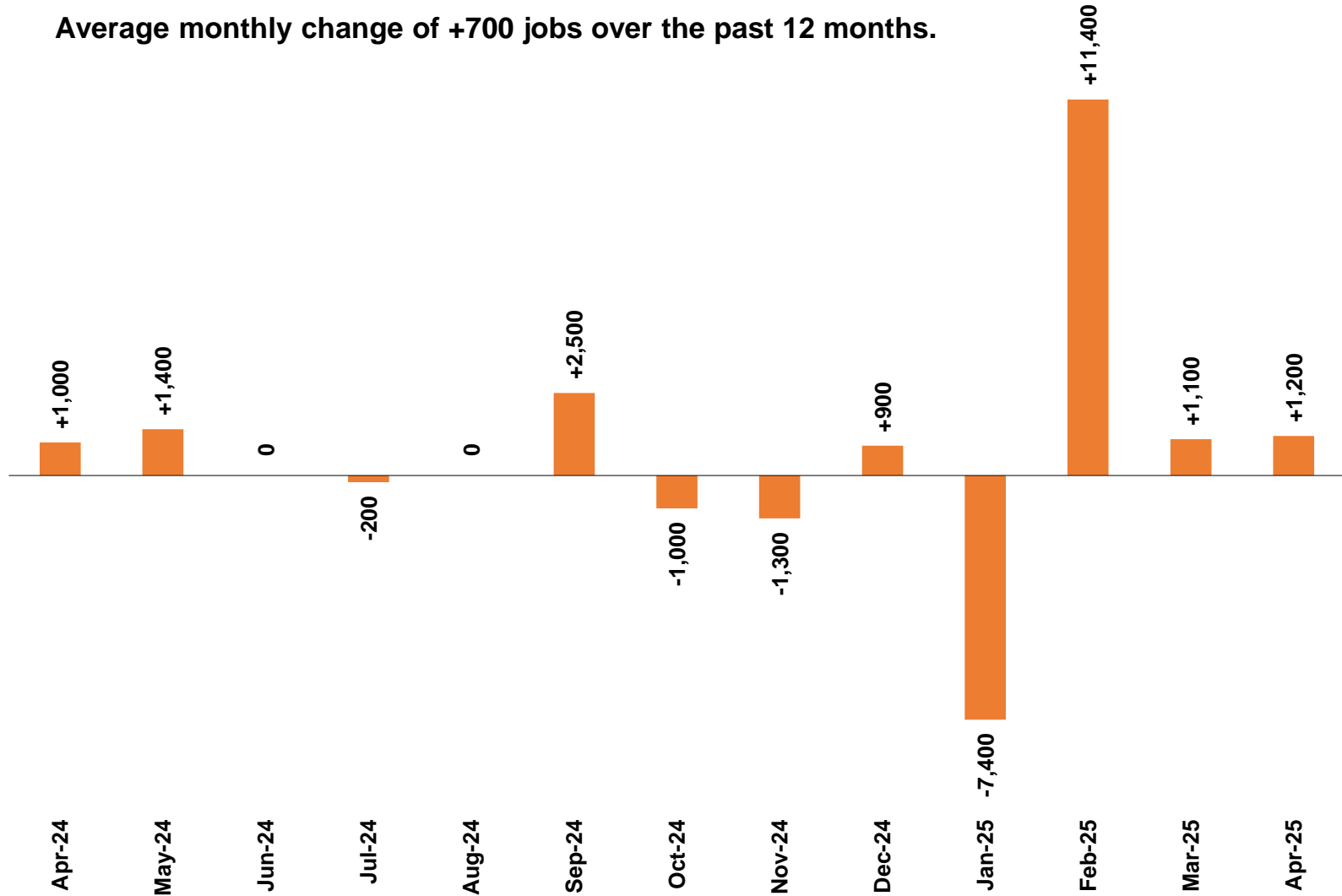
Monthly Private Sector Employment Change

Average monthly change of +2,300 jobs over the past 12 months.

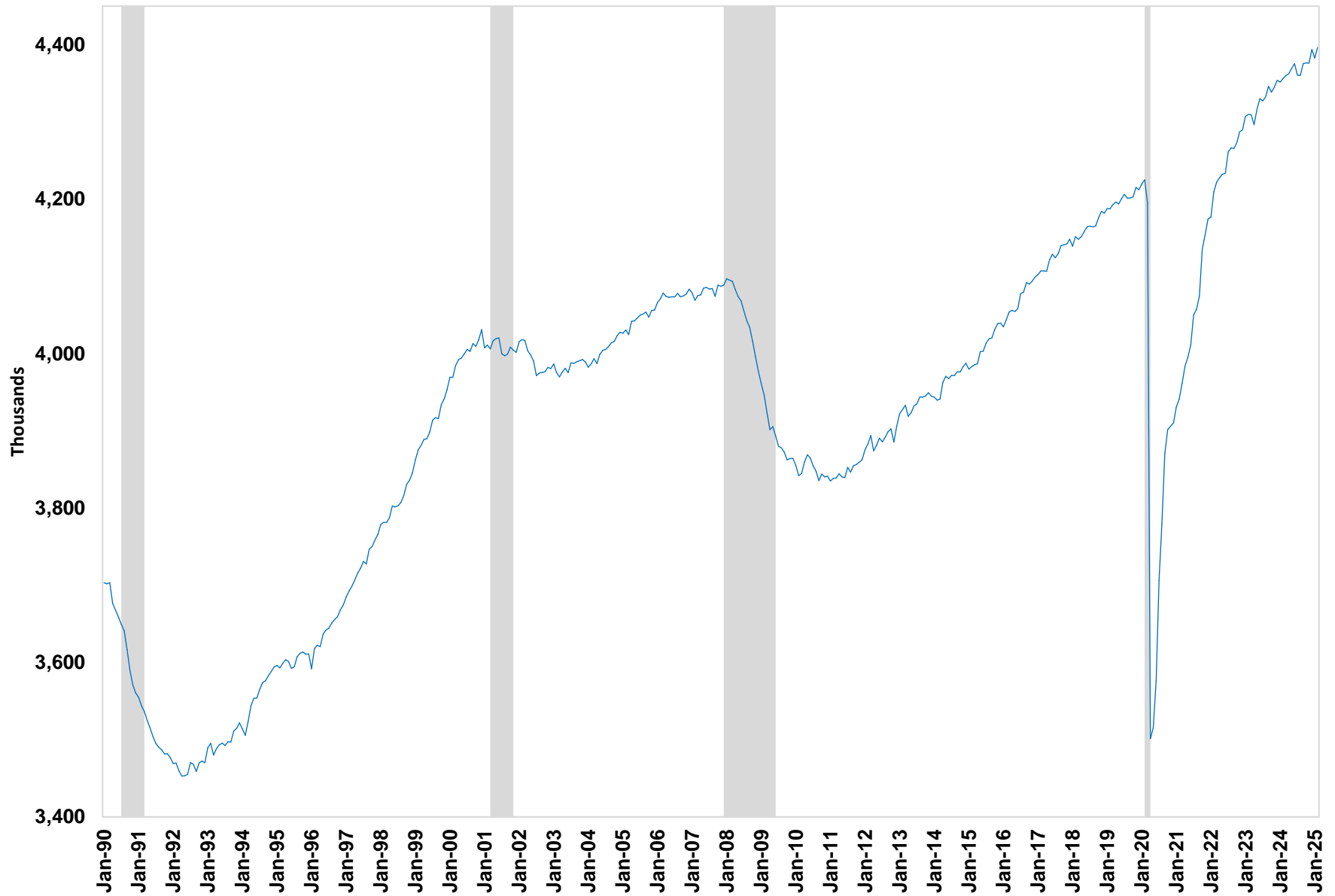


Monthly Public Sector Employment Change

Average monthly change of +700 jobs over the past 12 months.



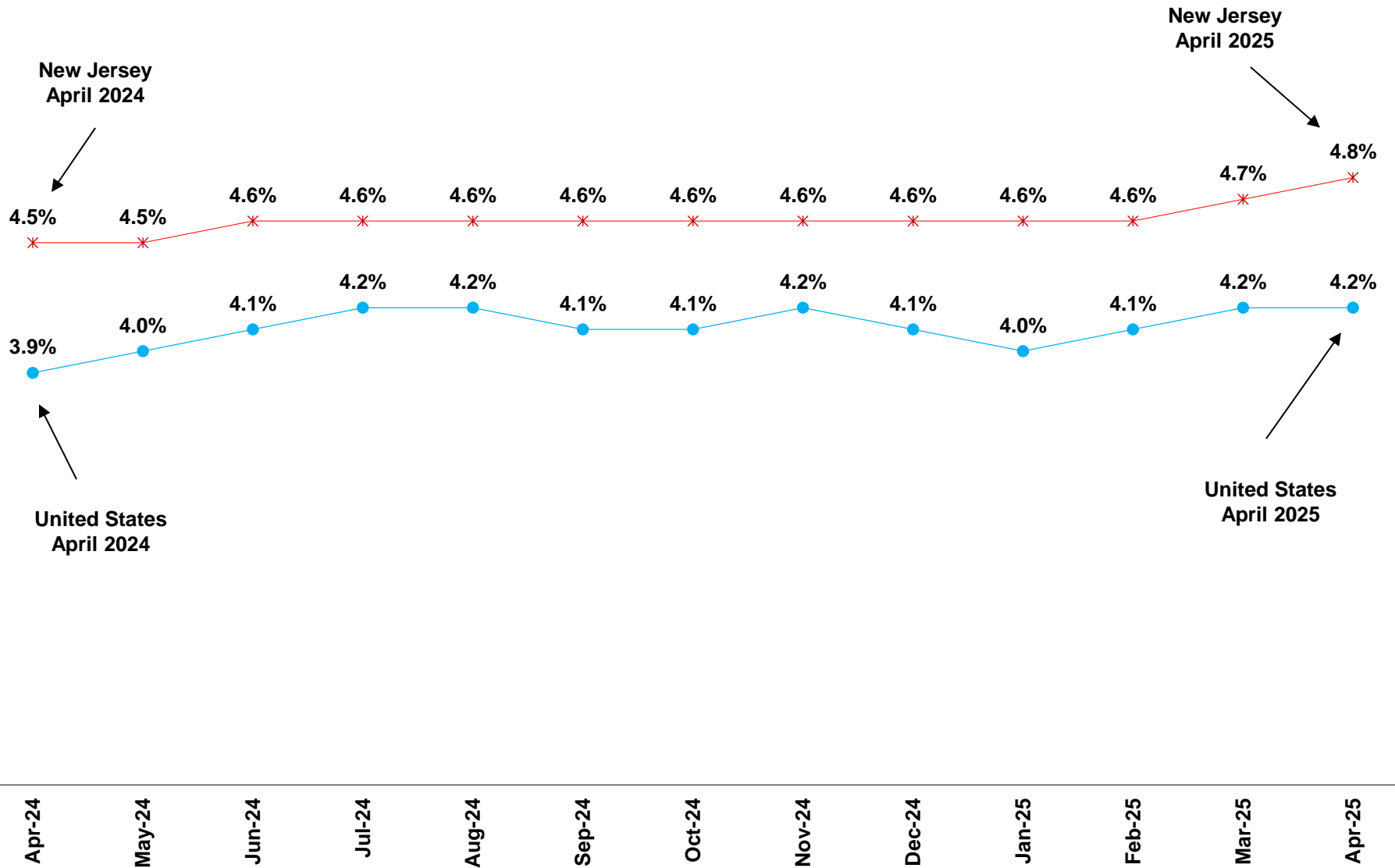
New Jersey Total Nonfarm Employment Seasonally Adjusted



Unemployment Rates

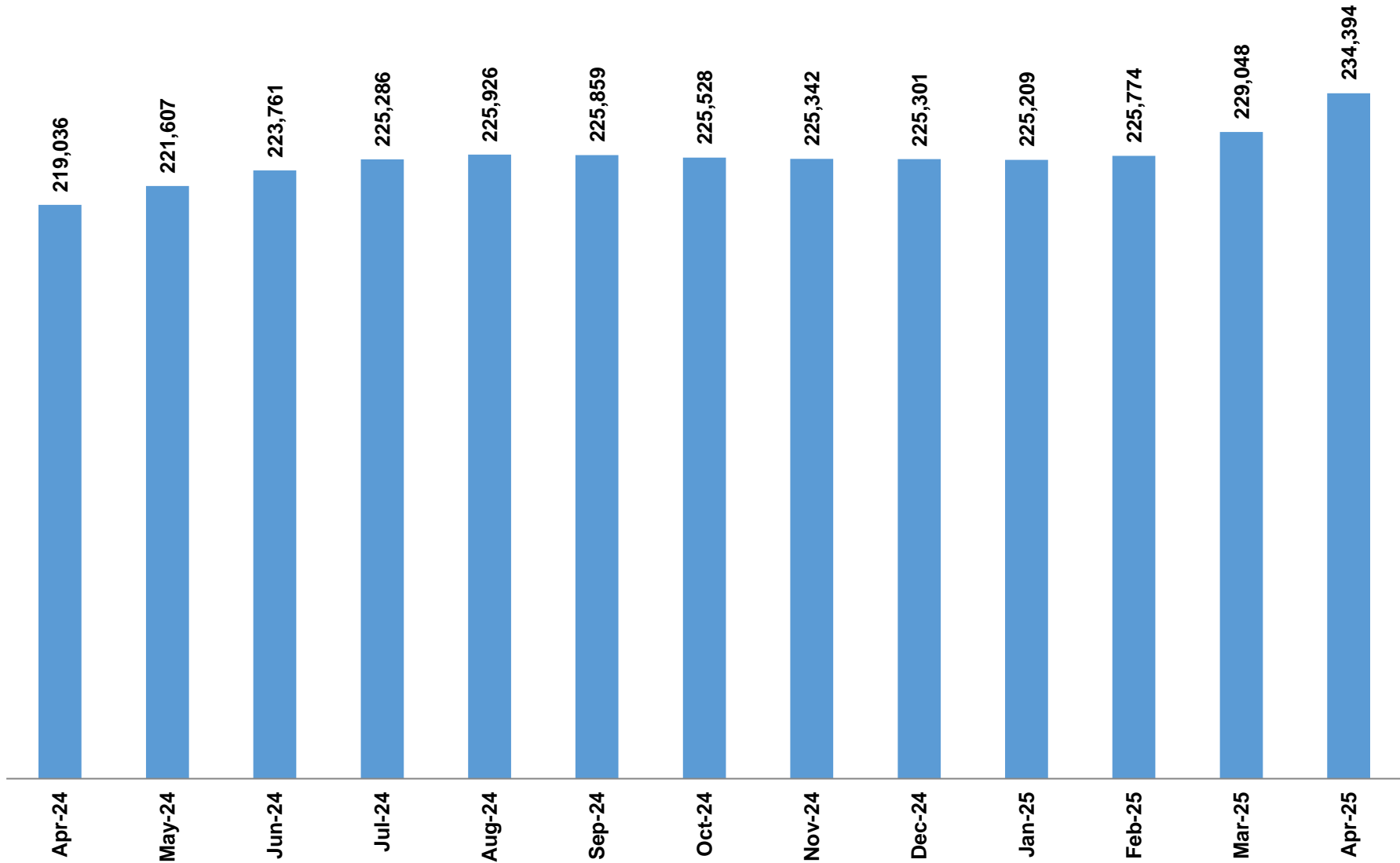
New Jersey vs. United States:

● United States ✖ New Jersey



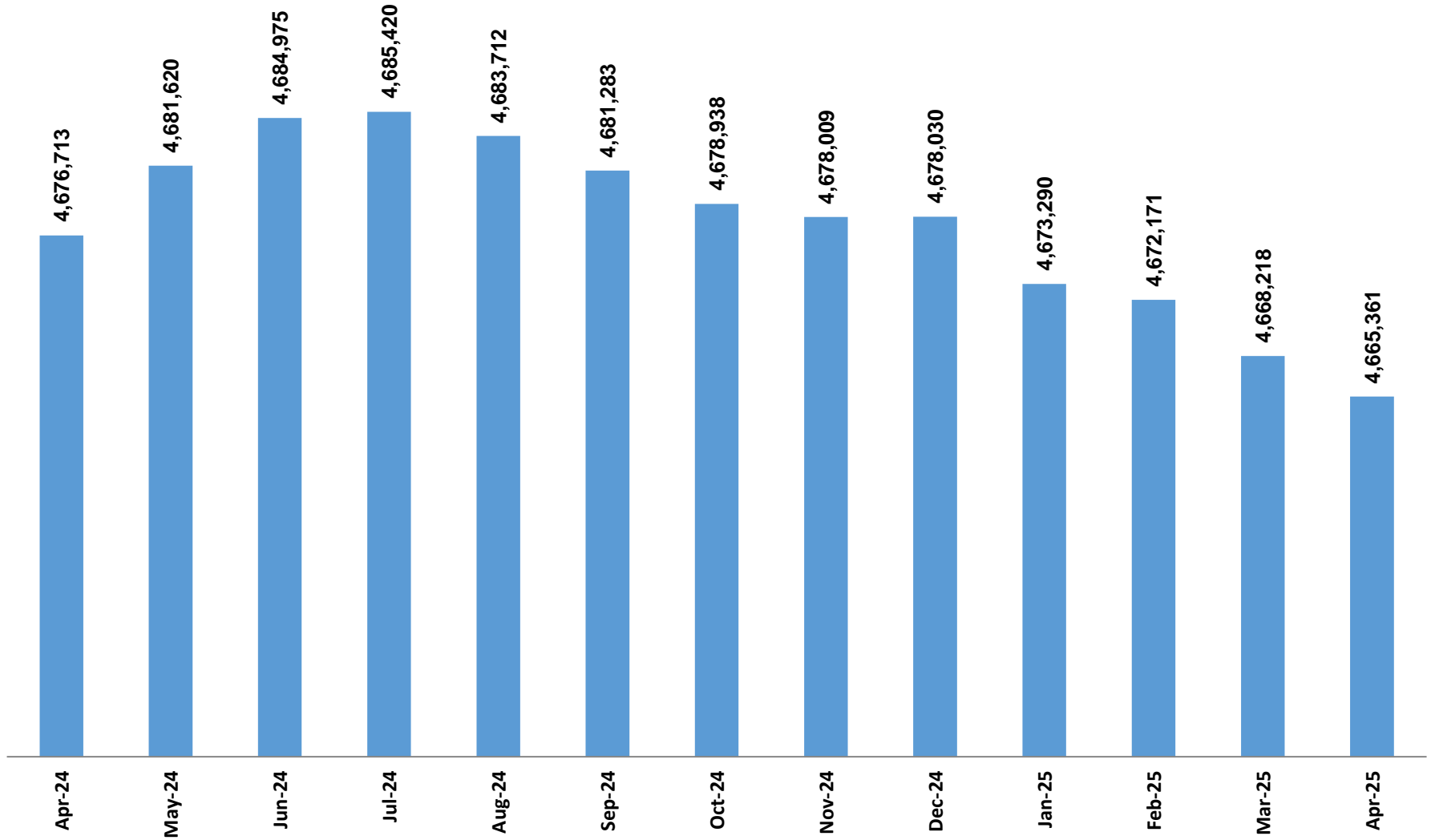
New Jersey Unemployed Residents

Year-Over-Year: +15,358



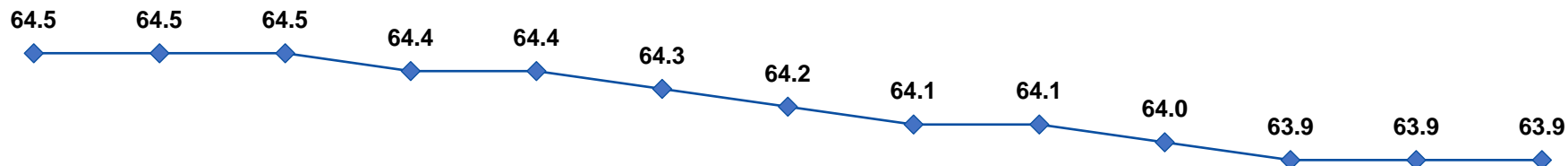
New Jersey Employed Residents

Year-Over-Year: -11,352

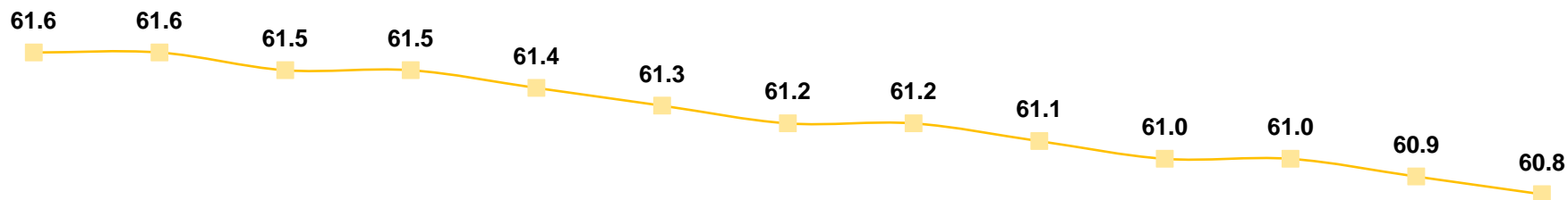


New Jersey Labor Force Participation Rate and Employment to Population Ratio

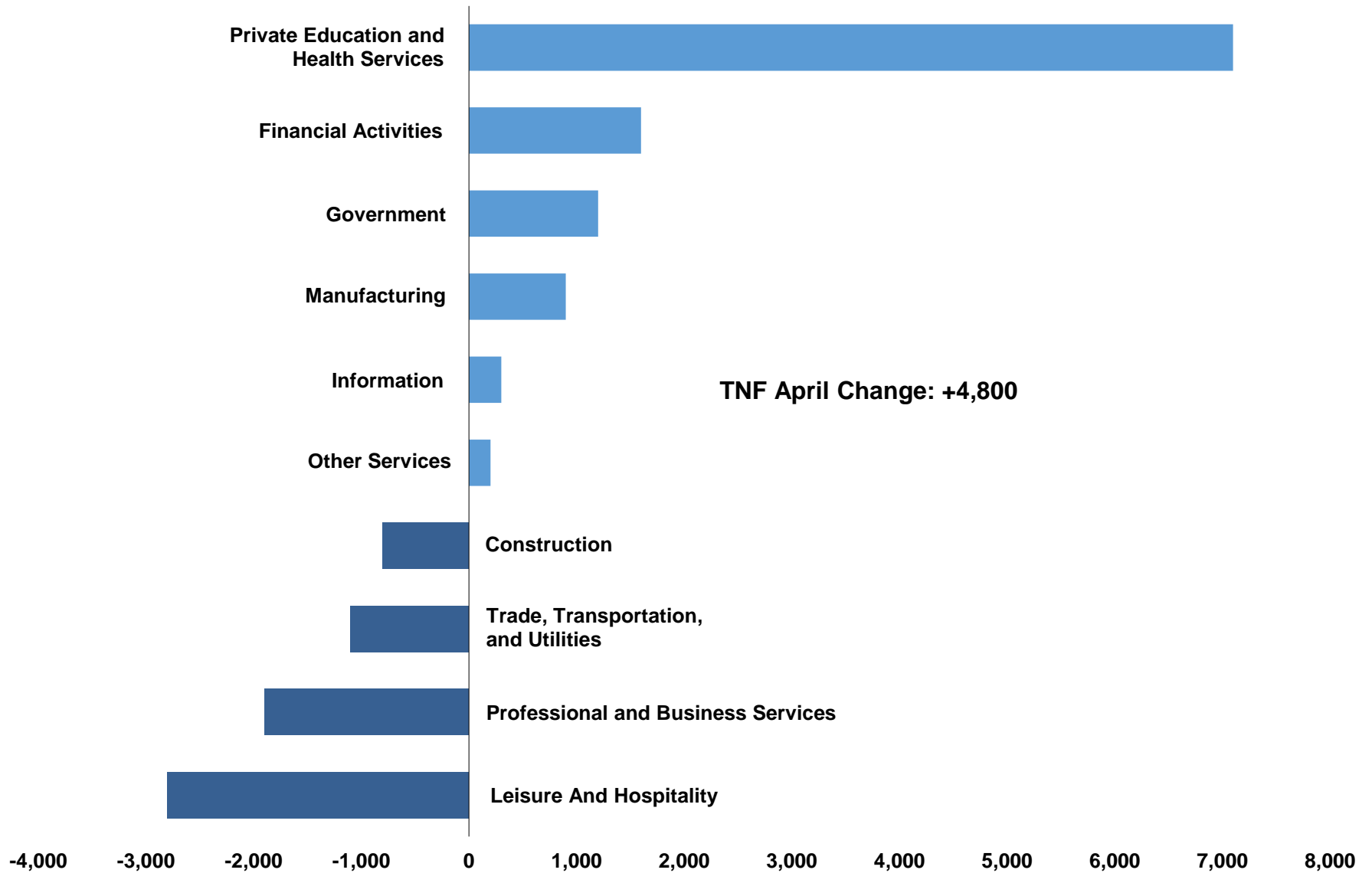
Labor Force Participation Rate (%)



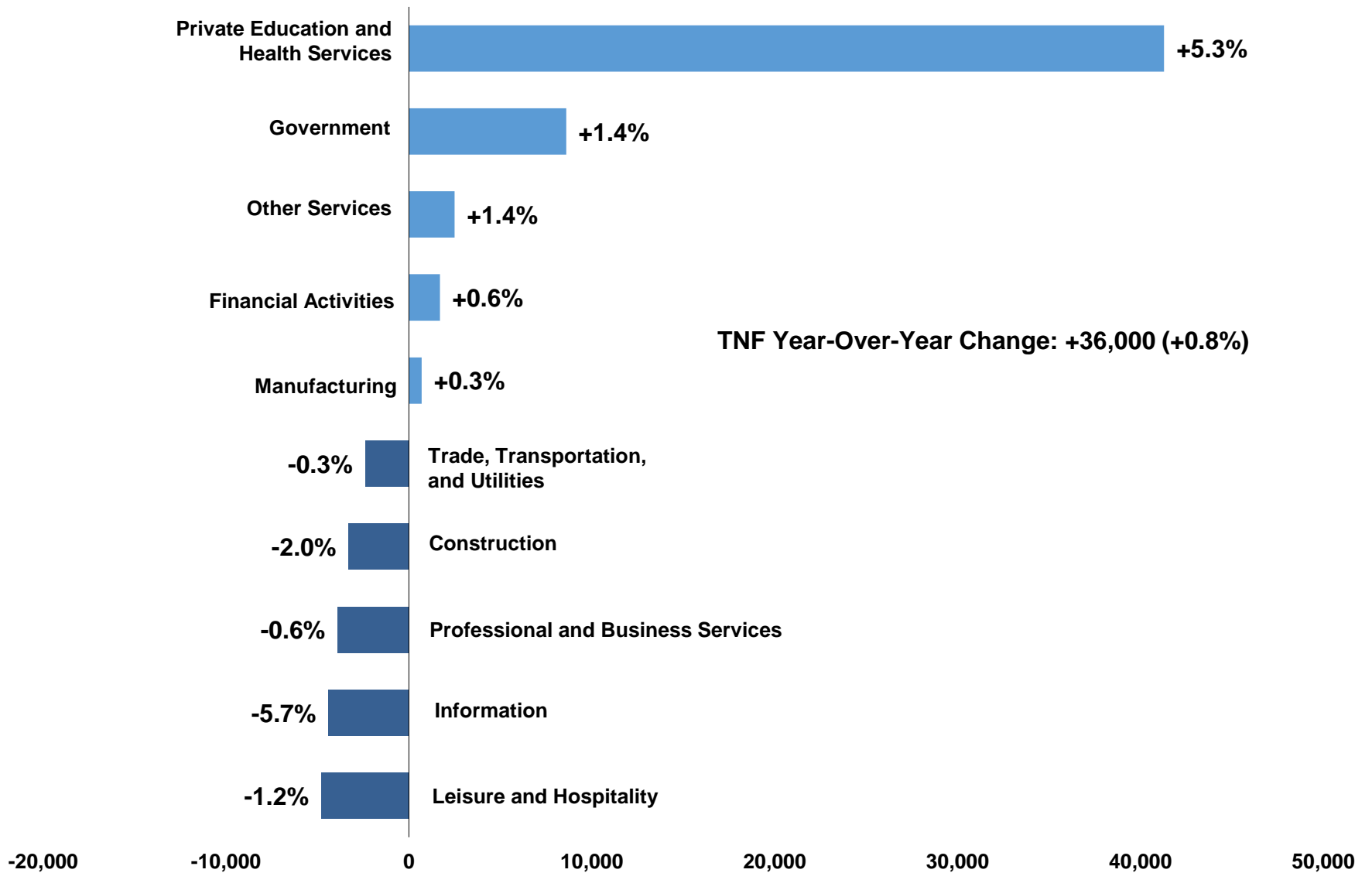
Employment - Population Ratio (%)



Month-Over-Month Employment Change: April 2025



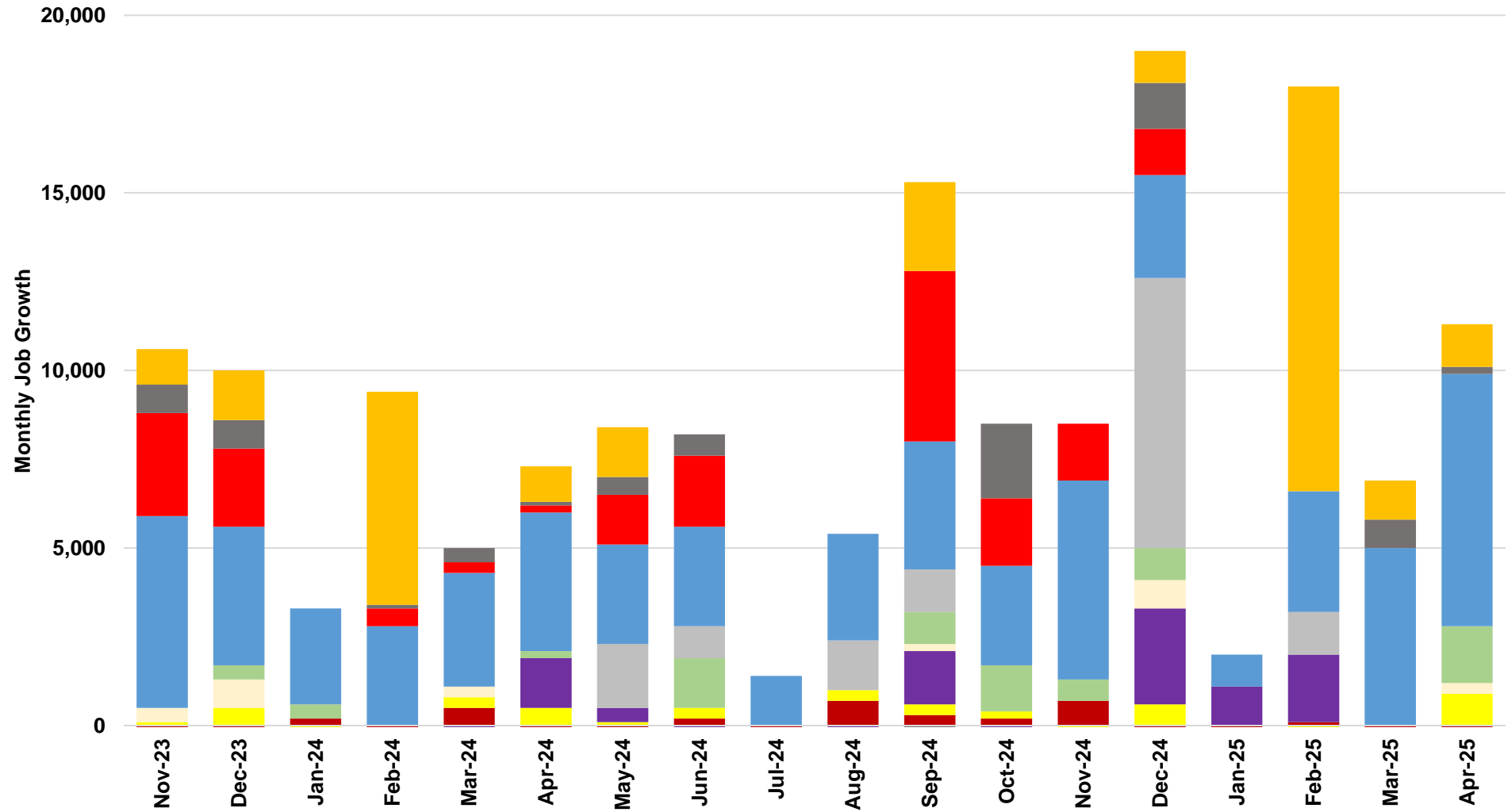
Year-Over-Year Employment Change: Apr 2024 – Apr 2025



Industry Job Gains by Month, Nov 2023 to Apr 2025

Seasonally Adjusted

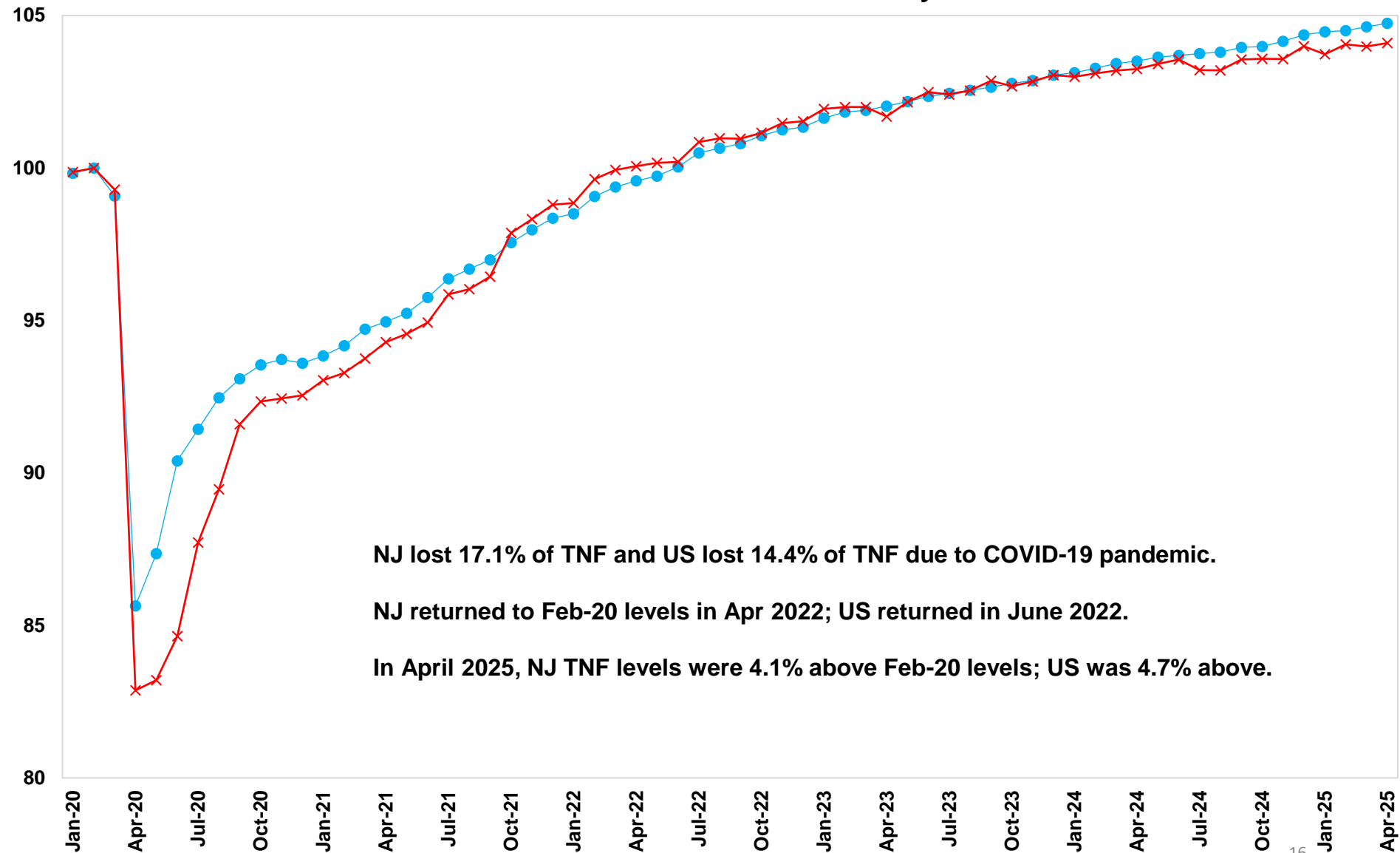
Construction Manufacturing Trade, Trans., Utilities Information Financial Activities
Prof. and Bus. Serv. Prvt. Edu./Health Serv. Leisure/Hospitality Other Services Government



Total Nonfarm Employment, New Jersey vs. United States

February 2020 = 100

—●— United States —×— New Jersey



NJ lost 17.1% of TNF and US lost 14.4% of TNF due to COVID-19 pandemic.

NJ returned to Feb-20 levels in Apr 2022; US returned in June 2022.

In April 2025, NJ TNF levels were 4.1% above Feb-20 levels; US was 4.7% above.

February 2020 vs April 2025 (Preliminary)				
	<u>Feb-20</u>	<u>Apr-25</u>	<u>Change</u>	
TOTAL NONFARM	4,225,100	4,398,300	173,200	4.1%
TOTAL PRIVATE SECTOR	3,602,800	3,771,000	168,200	4.7%
GOODS PRODUCING	416,000	419,500	3,500	0.8%
MINING AND LOGGING	1,500	1,500	0	0.0%
CONSTRUCTION	162,900	161,900	-1,000	-0.6%
MANUFACTURING	251,600	256,100	4,500	1.8%
SERVICE-PROVIDING	3,809,100	3,978,800	169,700	4.5%
PRIVATE SERVICE-PROVIDING	3,186,800	3,351,500	164,700	5.2%
TRADE, TRANSPORTATION & UTILITIES	884,900	904,400	19,500	2.2%
INFORMATION	70,500	73,400	2,900	4.1%
FINANCIAL ACTIVITIES	255,100	271,600	16,500	6.5%
PROFESSIONAL & BUSINESS SERVICES	687,600	704,400	16,800	2.4%
PRIVATE EDUCATION & HEALTH SERVICES	712,800	820,500	107,700	15.1%
LEISURE AND HOSPITALITY	402,300	401,300	-1,000	-0.2%
OTHER SERVICES	173,600	175,900	2,300	1.3%
GOVERNMENT	622,300	627,300	5,000	0.8%

New Jersey Monthly Initial Unemployment Claims

April 2024 – April 2025

Year-Over-Year: +3,358

